



Health & Safety Policy Statement

It is the policy of Shire Controls Ltd to comply fully with the requirements of the Health and Safety at Work Act 1974, including all regulations made and codes of practice approved under the Act, and to seek co-operation through consultation of all employees of the Company, so far as is necessary, to enable the Company to comply with such requirements.

Further, it is Company policy to establish and maintain appropriate systems, disciplines and working practices to ensure the health, safety and welfare at work of all its employees and people visiting who may be affected by our work activities.

Through application of our policy document 'Health & Safety arrangements and procedures (POL/HSE/ARR/01) It is our aim to achieve a working environment, which is free of work related accidents and ill health whilst achieving continuous improvements.

In order to implement this policy, the Company will:

- Provide and maintain safe plant and equipment, safe systems of work and a safe healthy working environment including routes into and from the workplace.
- Establish safe methods of use, handling, storage and transport of articles and substances.
- Provide appropriate safety information, instruction, training and supervision for all employees and ensure they are competent to carry out their tasks.
- Ensure suitable and sufficient assessments of the risks and to provide adequate control of the health and safety risks to employees and non employees by the undertaking of their work.

In stating its policy, the Company recognises that, whilst at work, each individual employee has a responsibility to take reasonable care of the health and safety of themselves as well as others and to co-operate fully with any other employee in carrying out practices or procedures designed to maintain health, safety and welfare at work.

This Health and safety policy will be regularly reviewed to ensure that it reflects both best practice and current health and safety legislation.

Signed.

A handwritten signature in black ink, appearing to read "Anthony Hill", written over a light blue horizontal line.

Date.

3rd June 2023

Anthony Hill

Works Manager